

## Course Outline (1 Ce Credit)

### Transition from Group to Medicare

25 Minutes	2:45 – 3:10	<ul style="list-style-type: none"><li>I. Introduction</li><li>A. Medicare Secondary Payor Rules (MSP)</li><li>B. Employer Issues<ul style="list-style-type: none"><li>1. Active Employee Restrictions on Primary Medicare</li><li>2. Disabled &amp; Retiree Options to Move</li><li>3. Insurer Actions affecting Employer responsibility</li><li>4. Defining Group Size Parameters in regard to MSP &amp; MEWA Arrangements</li></ul></li></ul>
10 Minutes	3:10 – 3:20	<ul style="list-style-type: none"><li>II. Part D Plans</li><li>A. Employer Disclosure</li><li>B. Process to Notify</li><li>C. Preparing for Open Enrollment 2016</li><li>D. Individual Mandate 2016 Penalties</li></ul>
20 Minutes	3:20 – 3:40	<ul style="list-style-type: none"><li>III. COBRA &amp; Medicare</li><li>A. Does Medicare Terminate COBRA?</li><li>B. Other effects of COBRA on Medicare</li><li>C. Medicare as QE &amp; SEP Rights</li></ul>
5 Minutes	3:40-3:45	<ul style="list-style-type: none"><li>IV. Conclusion</li><li>A. Final Questions</li><li>B. Collect Roster Signatures</li></ul>